



REPLY TO
ATTENTION OF

SAAL-ZAC

DEPARTMENT OF THE ARMY
OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY
ACQUISITION LOGISTICS AND TECHNOLOGY
103 ARMY PENTAGON
WASHINGTON DC 20310-0103

9 JUN 2000

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Report to the Under Secretary of Defense (Acquisition, Technology and Logistics) on Continuous Learning for the Acquisition Workforce

In December of 1998, the Under Secretary of Defense (Acquisition, Technology and Logistics) (USD(AT&L)), issued a policy that established a standard for the participation of military and civilian workforce members in continuous learning activities. Army Implementing Instructions for the policy were issued in May 1999. (The policy and the instructions may be found at <http://dacm.army.army.mil/policy>.)

The continuous learning standard requires that acquisition workforce members certified in the positions they encumber shall earn a minimum of 80 Continuous Learning Points (CLP) every two years. The Individual Development Plan (IDP) was modified to record, monitor and report the attainment of the standard. I previously directed that all workforce members complete an IDP no later than June 30, 1999.

The OUSD (AT&L) requires an annual report, due this year on November 1, 2000, on the number of individuals achieving the standard. In order to have the most accurate information possible, it is imperative that you ensure that your workforce members participate in continuous learning activities and annotate accomplishment of CLPs and obtain supervisory approval on their IDPs not later than September 29, 2000. To assist you in assessing your progress and taking action where needed, current data for your organization is enclosed and will be reissued in early August. The final report will be based on end of fiscal year data, for which I will receive a report by command.

I encourage your full support of this important policy. Please feel free to contact the Acquisition Career Management Advocate or the Acquisition Career Manager in your region if you require support in educating the workforce on any aspect of this policy. (See <http://dacm.sarda.army.mil> for contact information.)

PAUL J. KERN
Lieutenant General, GS
Director
Army Acquisition Corps